

QUESTION POSED

Executive Conference - Mr. Colby has asked the Director of Training to develop a Leadership Course or Executive Conference for senior officers for 3-4 days duration. What should be included in such a program?

Procedure

1. Quote 14 January 1972 memorandum from Mr. Colby (then Executive-Director) to Director of Training.

"We need some conscious exposure to leadership principles and techniques as well as management control mechanisms (including but by no means limited to ADP.)"

"Senior Officers: - - - - I would like to see some thoughts on a short special seminar for some of our more senior officers including some exposure to concepts and a good deal of discussion on how they can use some of the management tools we have available - - - - -."

2. The questions I pose to the group are:

- a. What subject matter should be included in such a course which will be useful to senior officers?
- b. What ideas do you have on the length of time senior officers can be made available for such training?
- c. What do we mean by senior officers? Who should attend?
- d. Ideas on whether the program should be conducted internally or externally.

Managers

① Delegate - ③ Two - Three - Day Symposium ⑤ How To write Files Repts
② Give --- ④ Delegation => ⑥ PDP-LOI-

- seems to be some ground for improving communication. Do DIS → have good
 - (commo with DCI)
 - Development of leadership - cannot be divorced from development of the organization +
 - Agency's problems & their solution +
- MBO - LOD 's -

Blake : Management ^{DCI} - Has got to say

① How does Congress want us to handle the agency.

- ② The Press - How handle it
- ③ The White House -
- ④ What does he see as
- ⑤ American Intel. Service
- ⑥